FEDERLEGNOARREDO

More sustainable, more competitive





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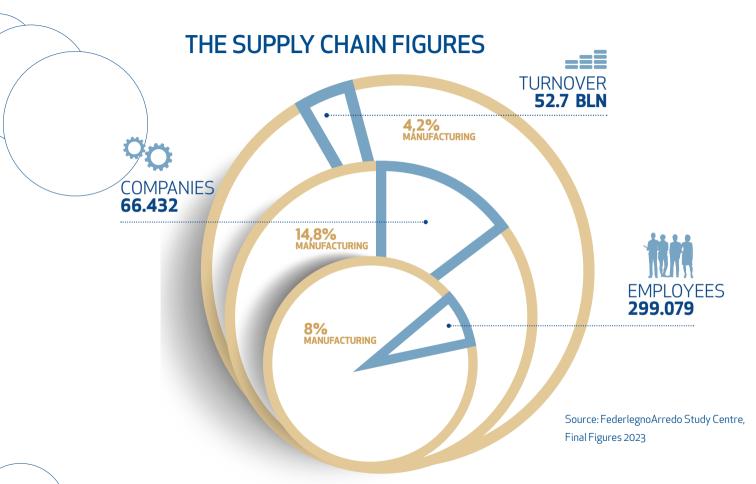
FederlegnoArredo is the Italian wood, cork, lighting and furnishing industry association. It is part of the Confindustria system and has been **safeguarding Italian know-how since 1945**, supporting business development and being an ambassador for **Italian living** all over the world.

Various goods categories come under the FederlegnoArredo umbrella, representing all the wood-industry supply chain components, from the raw material to the finished product. Every day it undertakes to support its member businesses, representing them in the Italian and European institutions and promoting the **industry's industrial policy** and the quality of Made in Italy around the globe.

It participates in the affirmation of an **innovative**, international, sustainable entrepreneurial system capable of promoting the economic, social, civil and cultural growth of the country.

It has a **100%** stake in Federlegno Arredo Eventi SpA, the company that promotes and organises the **Salone del Mobile.Milano**, launched in 1961 on the initiative of a small group of wood-furnishing entrepreneurs, and which has become the most keenly awaited event at international level in the design world.





THE PRODUCTIVE FABRIC

Design and sustainability are one of the pillars of Made in Italy. A manufacturing-productive world strongly rooted in the territory and made up of excellence and entrepreneurs with mission for innovation.

The industry's productive fabric is **predominantly made up of SMIs**, with strong ties to larger production companies, capable of driving Italian quality in the world and attracting the leading Italian and international designers.

The specialist districts represent real "knowledge economies," in which the leading company confronts the final market and coordinates the supply chain sequentially, according to a "small widespread enterprise" model that produces added value within the territory.

Number of Companies

Employee Class	0-9	10-49	50-249	over 250
Total	86.8%	11.8%	1.3%	0.1%

Source: ISTAT 2022 (latest available) processed by the Study Centre





SUSTAINABILITY AT THE CENTRE

With a view to accompanying the design companies and the entire wood and furniture industry through the process of ecological transition, in 2021 the Federation set out the actions to be taken in a **Decalogue** sponsored by the Ministry of the Environment and Energy Security.

Ten points that trace the **road map for the sector**, for turning environmental challenges into opportunities for growth.

A guide based on principles that represent **sustainability** according to FederlegnoArredo and its members.

An invaluable document designed to inspire and point to the way forward, together.

The Federations play a central role in accompanying all the actors, especially the smaller companies, towards a fully sustainable and circular model. Our aspiration is to create useful tools to enable our supply chain to become a Green industry pioneer. We are conscious that our choices are reflected throughout the product value chain. Faced with the challenges ahead, supporting our members and helping them network is absolutely fundamental.



Claudio Feltrin, President of FederlegnoArredo

FLA PLUS

FederlegnoArredo's strategic vision is concretised in FLA Plus, a path to tackling the challenges of environmental, social and economic sustainability with concrete tools. The FLA Plus digital platform consists of a public area and an area reserved for members, with services tailored to meet the needs of the sector, including databases and self-assessment tools geared to export certifications, as well as innovative materials, market reports, the circular economy, intellectual property, training and much more.

Alongside the FLA Plus path to sustainability, the services platform gives access to vertical and highly specialised information and services supporting routine activities as well as strategic and corporate governance ones.

A path that sees sustainability as a lever of competitiveness and internationalisation, to be carried forward together.

www.fla-plus.it





GOOD WOOD-FURNISHING PRACTICES

The Italian wood-furnishing industry is the **European leader in circular economy**.

93% of chipboard panels produced in Italy are made from recycled wood. Belgium then accounts for 84%, Denmark for 60%, Germany for 59%, and France for 50%.

It produces fewer climate changing emissions than the other big EU countries: 26 kg of CO2 equivalent for every thousand euros of production, compared to 43 in Germany, 49 in France, 79 in Britain and more than 200 in Spain.

The issue of **certifications** is also increasingly widespread, as it is a tool that gives substance to the sustainability commitments made by companies in the supply chain. Take, for example, **the Chain of Custody certifications for forests**, The 2023 figures from the participating companies are significant: the wood sector boasts 1,342 FSCs (+12.8% compared to 2022) and 2,304 (+8.8%) PEFCs, and the furnishing sector 690 FSCs (+8.5% vs 2022) and 290 (+21.3%) PEFCs.

Source: Symbola Foundation

MEMBERSHIP OF THE GLOBAL COMPACT

The Global Compact is a United Nations programme aimed at steering and supporting the global business community in promoting sustainability principles through responsible company practices. In 2022, FederlegnoArredo embarked on the ambitious plan to become a member of the Global Compact, working towards a sustainable future.

FederlegnoArredo is the **first Federation** within the industry to be admitted onto the programme, testament to the originality of the path taken and the strong consistency between the **Wood-Furniture Decalogue** and the **ten principles of the Global Compact** on human rights, labour, the environment and the fight against corruption and gender difference.

There are not many industrial associations that subscribe to the Global Pact, undertaking to pursue the 10 principles and the 17 objectives of the **2030 Agenda** and to document the results of this commitment.

The Federation's **Communication On Engagement 2024** is publicly available on the Global Compact site.





SUSTAINABILITY REPORT

For the second consecutive year, FederlegnoArredo has chosen to voluntarily adopt the reporting tool to communicate to stakeholders the commitment and initiatives undertaken on **economic, social and environmental sustainability issues**.

The **Sustainability Report** provides an overview of the strategies, the activities and the results achieved by FederlegnoArredo. The document contains insights that transparently and objectively provide a key to understanding the commitment and results obtained in the field of ESG issues for all stakeholders, and to the activities carried out within the organisation over the year, corporate welfare, projects and the objectives that the Federation has set for 2024.

A demanding task made possible thanks also to FederlegnoArredo's investments in terms of **human capital training** for a total of 1,047 hours provided, corresponding to an average of 33 hours per employee. Particular attention is paid to training investment in sustainability issues not only through targeted and vertical interventions, but also through collective and cross-cutting initiatives.

EUROPEAN PROJECTS

FederlegnoArredo has renewed its commitment to European planning, a strategic tool for promoting innovation and an approach geared to social and environmental sustainability within the sector. All the projects are carried out in collaboration with institutions, schools, universities and companies at European level, thus encouraging the circulation of knowledge and good practices.



ECOREFIBRE

Ecological Solutions for Recovery of Secondary Materials from Post-Consumer Fibreboards

These are geared to extending the lifecycle of wood fibre panels (MDF), with the ambitious goal to replace 25% of the virgin fibres currently used by the European market with recycled fibres. To this end, it is developing advanced sorting equipment and intelligent technologies. The ambitious goal is to replace up to 25% of the virgin fibres used in the production of new panels with recycled fibres.



WOODCIRCLE

Circular and Sustainable Woodworker

This is aimed at young students and workers, offering a free and multilingual online training course, geared to training Wood Operator Experts in Sustainability and the Circular Economy. It provides the necessary skills to meet the needs of the labour market related to the Green Transition.





FARMS

CIRCLER

Guiding companies of the furniture value chain to deploy their transition strategy for a more circular economy

The aim of the project is to define and train Circular Economy Transition Managers for the wood-furnishing industry. A multimedia and multilingual e-learning course will be developed, responding to the demand for specialised managerial figures with the skills to guide companies through the transition process towards a Circular Economy.

C-FARMS

Carbon Farming Certification System

The project helmed by FederlegnoArredo, with seven Italian partners, concluded with the identification of agricultural practices that enable carbon storage to be maximised, reducing its emission into the atmosphere, highlighting the positive contribution of poplar-growing areas to the fight against climate change.



LIFE BE-WOODEN

Buildings and Education in Wood Ecosystems for the New European Bauhaus

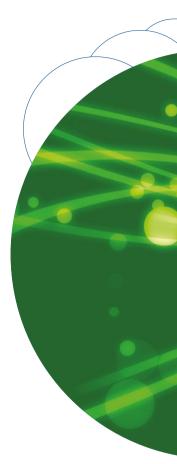
It aims to promote decarbonisation and circularity in the building sector by harnessing bio-based materials, especially wood. The project adopts the NEB (New European Bauhaus) approach, a European Commission initiative that aims to support the European Green Deal by promoting the principles of beauty, sustainability and inclusion.



FURNCIRCLE

Circular Economy Guidelines and Tools for Application in the EU Furniture Sector

It promotes and strengthens the dialogue of the social partners in the wood-furniture sector at local, national and European level, equipping the sector with tools for tackling the transition towards climate neutrality. It includes a report on the current state of the transition at European level, a guide designed to support companies, and an online self-assessment tool.





THE CHALLENGE OF THE CIRCULAR TRANSITION

FederlegnoArredo carried out **the first European survey** of the level of sustainability within the sector, to measure the degree of progress along the path to a circular economy.

The survey, developed under the umbrella of the European <u>FurnCIRCLE</u> project, was designed to explore **four key macro areas**: monitoring the development of the circular economy, product information, sustainability management and awareness of European Union legislation.

The **level of integration of sustainability principles** in micro, small, medium and large companies was analysed, with the aim of identifying trends and potential investments, comparing the current situation with that of 2021 and going so far as to make forecasts until 2027.

The next steps will be geared to developing **practical, useful guidelines** for integrating existing management models with actions and activities that will ease the transition to sustainability and the circular economy.

COLLECTIVE EPR SYSTEM FOR FURNISHING

FederlegnoArredo has been involved for some time in the development of a **collective EPR system** (Extended Producer Responsibility) for the furnishing industry, geared to the management of end-of-life of products throughout the supply chain, with the aim of supporting companies within the industry to help Extended Producer Responsibility become a strategic opportunity to accompany the transformation towards an authentic circular economy.

The **National Furnishing System Consortium**, promoted by the Federation and founded by the main Italian companies that represent the excellence of Made in Italy, has therefore recently been set up.

The voluntary Consortium set out by committing itself to analysing the operating conditions of a possible **EPR regime for the furnishing sector** in detail, in a constant dialogue with the competent institutions.

It is an ambitious project that calls for a significant change of paradigm, representing **a concrete example of sustainability and responsibility** on the part of producers when it comes to waste management.





ITALIAN NATIONAL FOREST WOOD CLUSTER

FederlegnoArredo is one of the founding partners of the **Italian National Forest Wood Cluster** set up in July 2023 thanks to the protocol signed at the Ministry of Agriculture, Food Sovereignty and Forestry for the promotion and support of initiatives between the forestry world and the world of first and second wood processing, for bolstering the ties between companies, territorial institutions and research bodies.

The main tasks of the Cluster include **promoting the national wood product, based on the principles of quality certification, sustainability and traceability**.

Particular attention is paid to research and innovation in the industry, carried out by Italian universities and research centres, to enable each and **every innovation identify the right channel towards economic supply chains and, vice versa**, and put together targeted projects consistent with the great challenges that the forestry world is facing and will face in the coming years in tandem with the production sectors

CLUSTER MADE IN ITALY

The **Italian National Made in Italy Technological Cluster** (MinIT), an association recognised by the Ministry of University and Research, to which FLA belongs, aims to promote a technology transfer and innovation ecosystem, geared to producing sustainable, integrated and inclusive economic growth for Made in Italy companies.

The *Made in Italy Cluster* brings together representatives of industry, research and institutions with the aim of promoting the **development and innovation of Italian companies**.

The subjects involved, such as universities, companies, business associations and institutions, cooperate in the implementation of **projects that enhance the scientific and entrepreneurial excellence of the territory**, encouraging the transfer of best practices and the dissemination of innovative technologies in the reference sectors, including wood-furnishing.





INSTITUTIONAL MEMBERSHIPS

The Federation is a member of associations, foundations and research bodies, both at Italian and European level and sits on a large number of working tables.

EUROPE

- ATIBT International Tropical Timber Technical Association
- CEI-BOIS The European Confederation of Woodworking Industries
- EDW European Drinking Water
- EFIC European Furniture Industries Confederation
- EPF European Panel Federation
- ES-SO European Solar Shading Organisation
- ETTF European Timber Trade Federation
- FEFPEB Fédération Européenne des Fabricants de Palettes et Emballages en Bois
- FEMB European Federation of Office Furniture
- FEP European Parquet Federation
- GROW International, the European organisation of lightwood packaging manufacturers

- Lighting Europe
- Propopulus The European Poplar Initiative
- UNIEP Union International des Entrepreneurs de Peinture

ITALY

- MAECI, Italian Design Day
- MAECI and ITA, International control rooms
- MASAF, Wood supply chain table
- ONP, National Poplar Observatory
- Catas Spa
- Cosmob Spa
- Italian National Forest Wood Cluster
- Made in Italy Technological Cluster
- ITS Rosario Messina Foundation
- INDICAM, Centromarca Institute for the fight against counterfeiting
- American Chamber of Commerce in Italy
- Italy China Council Foundation



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